

# Building **Leadership** for Enterostomal Therapy Nursing Excellence

**BE CHALLENGED, CONNECTED, INFORMED AND INSPIRED.**

A platform for you to become the best leader you  
can be in your life, organization and community.



*Join us* for the second  
leadership program for ET nurses!



The Canadian Association  
for Enterostomal Therapy  
Association Canadienne  
des Stomothérapeutes



LEARN | CARE | LEAD | APPRENDRE | SOIGNER | MENER



Aligned with the LEADS in a Caring  
Environment leadership framework

# THE HEALTH SYSTEM NEEDS YOU TO LEAD

## YOU GAIN

Broadened perspectives to support systems transformation and highly practical skills in areas such as project planning, giving constructive feedback, negotiation, coaching and dealing with conflict.

## YOUR ORGANIZATION GAINS

Improved organizational performance and results through stronger team leadership.

## PATIENTS AND FAMILIES GAIN

A leader who identifies, positions and integrates patient and family needs to achieve best care.

**A UNIQUE LEARNING EXPERIENCE**, tightly integrated into your professional life, and one that makes efficient use of your time.

“I would recommend this course to others - I have found it has changed (for the better) my collaboration with others and given me a better understanding of the “big picture.”

“Taking this leadership program gave me the skills to go after a new ET Nurse position in a major urban hospital and I am now leading a wound care program...”

“The Leadership Challenge I worked on has been valuable in transforming my organization.”



Accountable  
EFFECTIVE MOTIVATION  
Leadership Respect  
Focus Courage  
Receptive  
INSPIRATION  
Courage Receptive  
Focus  
LEADER

“Nothing happens without personal transformation.”

W. Edwards Deming

## Make Your Leadership Visible YOU WILL

- **ACQUIRE** new skills to lead with confidence and purpose.
- **GAIN** insights to help you transform your skills, capabilities and how they are seen by others.
- **MAXIMIZE** the impact of messaging by identifying your key audience and how to make your message land for them.
- **BUILD** a development plan that strengthens your role, position and levels of success.
- **SET** yourself up for better clinical success through deepened leadership skills.
- **PARTICIPATE** in a unique talent development opportunity, customized for the complex, adaptive system of healthcare.
- **NETWORK** and learn with people from a variety of regions and health organizations across Canada.
- **BRING** back tools, techniques and a personalized action plan that will immediately impact your leadership capabilities and inspire your teams.
- **UNDERSTAND** your current leadership strengths and areas for further development.
- **LEARN** through interactive workshops, online modules, learning teams and coaching to accommodate a variety of learning styles.
- **DEVELOP** the personal dimensions of your authentic leadership voice, as well as the organizational dimensions of leading change and shaping a performance-oriented culture.

This program is open to 20 ET nurses from May 2017 to May 2018. Register by April 14, 2017. The program cost is \$3 500, but thanks to the Hollister Inc. grant, the cost to each student is only \$500. Please make your cheque payable to CAET and mail to CAET Leadership program, 66 Leopolds Drive, Ottawa, Ontario K1V 7E3. For more information and to register, please contact Catherine Harley at [catherine.harley@sympatico.ca](mailto:catherine.harley@sympatico.ca)

### MAINTENANCE OF CERTIFICATION

Take this Leadership Program and apply it towards the “Continuing Learning” hours for your C.N.A. certification renewal for the E.T. Nursing specialty - CETN(C).

### MAINTENANCE OF CERTIFICATION

Attendance at this program entitles certified Canadian College of Health Leaders members (CHE / Fellow) to **10 Category II credits** towards their maintenance of certification requirement.

This program is made possible with an unrestricted education grant from Hollister Ltd.



CANADIAN COLLEGE OF  
HEALTH LEADERS  
COLLÈGE CANADIEN DES  
LEADERS EN SANTÉ



# YOUR LEADERSHIP DEVELOPMENT ROADMAP

## PRE-SESSION

### May 2017

Pre-Launch Webinar: May 10, 2017 Introduction to the program and the LEADS framework of leadership. Launch of Strength Deployment Inventory tool.

## LAUNCH WEEKEND

### Sunday May 28, 2017 during the 2017 CAET National Conference at the London Convention Center, London, Ontario

Using the Deliberate Shift Coaching Program©, learn coaching skills and deepen awareness of your leadership presence. Meet your learning cohort and identify practical leadership applications. Deepen your understanding of the first two domains of the LEADS leadership framework: Lead Self and Engage Others.

## ON-LINE MODULES

Intensive 6-week learning sessions. On-line group learning that will allow you to learn from best practices, online sources and each other.

**Achieve Results** September 11 – October 20, 2017

**Develop Coalitions** January 8 – February 16, 2018

**Systems Transformation** March 5 – April 13, 2018

## LEADERSHIP CHALLENGE

### September 2017 – May 2018 | Online Team work

You will put learning and insights into action while working on a leadership challenge that is a real, unresolved issue facing you and your organization. Accelerate your personal leadership growth, as well as contribute to the learning of others. Time is built into the program for you to work in teams to develop a solution to a challenging leadership opportunity.

## DEVELOP YOUR AUTHENTIC LEADERSHIP PRESENCE

### September 2017 – May 2018 Individual | Online Work

Be deliberate in your leadership and develop your authentic leadership presence document. Be intentional about how you show up as a leader and purposefully articulate your beliefs, values, attitudes and actions that allow you to be the leader you choose to be. This document will serve as your leadership compass and guide ongoing leadership development.

## LEARNING PARTNERSHIP

### September 2017 – May 2018

We know social learning is an important part of leadership development. You will be paired with a learning partner to help you learn from each other, share challenges and set common goals.

## LEADS 360 ASSESSMENT AND COACHING SUPPORT

Gain valuable leadership insights from your LEADS 360 review and coached debriefing. Ongoing coaching is available (optional).

## ANCHOR SESSION

### Sunday May 6, 2018 at the Victoria Conference in Victoria BC

Bringing it all together – share your learning and present your leadership challenge solutions. Celebrate your success and achievements.

2017/2018 Time commitment requirement for this one-year blended learning experience is approximately 6-8 hours per week with the exception of July, August and December 2017. No work is scheduled in these months.